AMENDED IN SENATE APRIL 14, 2009 AMENDED IN SENATE APRIL 2, 2009

SENATE BILL

No. 774

Introduced by Senator Ashburn

February 27, 2009

An act to add Chapter 3.5 (commencing with Section 16250) to Part 4 of Division 9 of the Welfare and Institutions Code, relating to children's services.

LEGISLATIVE COUNSEL'S DIGEST

SB 774, as amended, Ashburn. Social workers: background checks. *criminal history*.

Existing law requires the counties, with the assistance of the State Department of Social Services, to provide child welfare services, including emergency response, foster care placement, adoption services, and family maintenance and reunification.

This bill would require a county, before hiring an applicant for a position as a county child protective service social worker who will be assigned emergency response, family maintenance, family reunification, permanent placement, or adoption responsibilities, to secure from an appropriate law enforcement agency a criminal—record history to determine if the applicant has ever been convicted of a crime other than a minor traffic violation or arrested for specified crimes. The bill would prohibit the county from employing the applicant under prescribed circumstances. The bill would allow the county to require the applicant to pay any fees charged by the law enforcement agency for the processing of the criminal background check history and would prohibit the county from hiring a person who had been convicted of—a crime, other than a minor traffic violation specified crimes.

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Because this bill would require the counties to take additional steps to hire social workers, it would impose a state-mandated local program.

The California Constitution requires the state to reimburse local agencies and school districts for certain costs mandated by the state. Statutory provisions establish procedures for making that reimbursement.

This bill would provide that no reimbursement is required by this act for a specified reason.

Vote: majority. Appropriation: no. Fiscal committee: yes. State-mandated local program: yes.

The people of the State of California do enact as follows:

SECTION 1. Chapter 3.5 (commencing with Section 16250) is added to Part 4 of Division 9 of the Welfare and Institutions Code, to read:

CHAPTER 3.5. CHILD WELFARE EMPLOYEES

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16250. (a) Before hiring a person for a position as a county child protective service social worker who will be assigned emergency response, family maintenance, family reunification, permanent placement, or adoption responsibilities, the county shall secure from an appropriate law enforcement agency a criminal record history to determine if the applicant has ever been convicted of a crime, other than a minor traffic violation, or arrested for any erime specified in subdivision (c) of Section 290, or for violating Section 245 or 273.5, convicted of a crime specified in Section 245, 273.5, or 290, subdivision (b) of Section 273a, or, prior to January 1, 1994, paragraph (2) of Section 273a, of the Penal Code. The criminal history information shall include the applicant's full criminal record, if any, and subsequent arrest information pursuant to Section 11105.2 of the Penal Code.

20 (b) The county may require the applicant to pay any fees charged 22 by the law enforcement agency for the processing of the criminal 23 background check history. 24

16251. (a) If the county finds, through the criminal background eheck history required by Section 16250, that the applicant has been convicted of a crime, other than a minor traffic violation, specified in subdivision (a) of Section 16250, the applicant shall not be hired.

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(b) If the county finds that the applicant is awaiting trial for a crime, other than a minor traffic violation, specified in subdivision (a) of Section 16250, the county may cease processing the application until the conclusion of the trial.

(c) If the county determines, after hiring an applicant, that the person has been convicted of a crime-other than a minor traffic violation, specified in subdivision (a) of Section 16250, the county shall terminate the employee.

16252. For purposes of this chapter, "conviction" means a plea or verdict of guilty or a conviction following a plea of nolo contendere in any court in this or another state. A conviction has occurred when the time for appeal has elapsed, when the judgment of conviction has been affirmed on appeal, or when an order granting probation is made suspending the imposition of sentence, notwithstanding a subsequent order pursuant to Sections 1203.4 and 1203.4a of the Penal Code permitting the person to withdraw his or her plea of guilty and to enter a plea of not guilty, or setting aside the verdict of guilty, or dismissing the accusation, information, or indictment.

16253. An applicant who is denied a position pursuant to Section 16251 shall be entitled to receive a copy of the criminal record *history* report upon written request.

SEC. 2. No reimbursement is required by this act pursuant to Section 6 of Article XIIIB of the California Constitution because a local agency or school district has the authority to levy service charges, fees, or assessments sufficient to pay for the program or level of service mandated by this act, within the meaning of Section 17556 of the Government Code.